

# TNC Membership Minutes

2022 March 1st

12:30am

Zoom

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**Meeting called by:** Maureen DeFelice

**Attendees:** Susan Osborne, Jordan Abshier, Maureen DeFelice, Lea Rosenauer Scott McAninch, and Mercedes Alhaj

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## *Minutes*

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**Agenda item:** New member of the committee

**Discussion:**

A big warm welcome to Susan Osborne as our newest member of the committee. She brings lots of great leadership and TNC experience with her and we look forward to hearing lots of her ideas.

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**Agenda item:** Business Influencer Committee (BIC)

**Discussion:**

Jordan shared that the BIC will be meeting tomorrow for their 2022 planning. Would like to be more inclusive of this group so any of our committee members can help with this effort of increasing membership of supportive businesses. There are several business leaders who can work as resources for nonprofit managers.

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**Agenda item:** Mentorship

**Discussion:**

Formalizing our mentorship program was the main focus of the meeting. We are at the end of the second round of mentoring and need to close out this round. We had at least one mentor/mentee group that was unable to meet so structuring the mentoring program can increase the connection and the possibility of building the relationship. The committee discussed having the group of mentors and mentees meet early after the connection is set up. There was a discussion on making it a mentor "date" session so that the mentee and mentor could choose each other, but it was felt that this kind of set up might lead to an unbalanced set up. We want to limit the group to about 10 -12 sets of mentoring per session. The committee will continue to look at need areas that both the mentor and mentee list as important. This way of assigning groups seems to be working. The new groupings of mentorship, along, with the membership committee members, will meet May 12<sup>th</sup> at the Atrium from 4:30 to 6pm for beer, wine and connections. We will extend the mentoring connection period from its usual 6 months until late November or early December. At that time, we will look at a closing gathering and introduce a new set.

Scott will send out the survey he used for the mentees and we will see if that needs to be revised. Maureen and Scott will work on closing this session out and get some feedback.

Members of the committee will be assigned a few of the mentor/mentee groups in the next session to be a sounding board for any issues.

At our next meeting, we will put together the next group of mentors and mentees. Scott will inform the general membership about the opportunity about a week or so ahead of the May meeting.

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## *Other Information*

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Next Meeting Date: Tuesday, May 3<sup>rd</sup> 12:30 Zoom.